

OUR NEW EDGE 2023



Dear colleagues,

Our 2023's year is full of surprises, improvement and celebration because we are still on process, and we aim to never give up about our commitment for the industrialization of Togo.

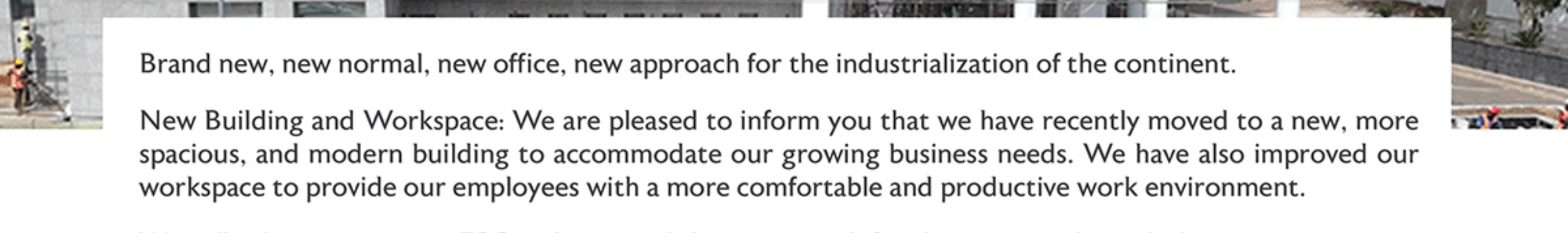
We have some good news to share with you about our company and our promising future.

Executive Director's closing remarks: Finally, I would like to conclude this newsletter by thanking you for your dedication and hard work. We are optimistic about the future of our company and look forward to working together to achieve our goals and continue our growth. We are confident that our commitment as a responsible company will allow us to contribute positively to our community and the environment.

Thank you again for your contribution to our company and we look forward to further updates.

Sincerely,
Tushar Khairnar

OUR NEW SWC



Brand new, new normal, new office, new approach for the industrialization of the continent.

New Building and Workspace: We are pleased to inform you that we have recently moved to a new, more spacious, and modern building to accommodate our growing business needs. We have also improved our workspace to provide our employees with a more comfortable and productive work environment.

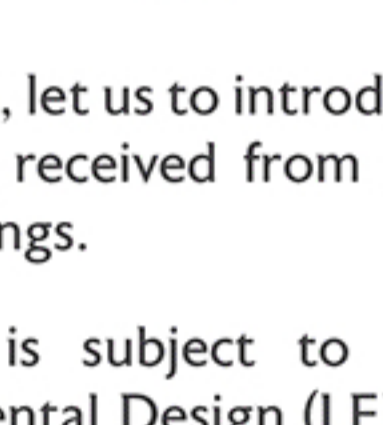
We will submit to you our ESG and responsibilities approach for this new era through the company.

As per ARISE 2023 ESG Sustainability program, our PIA's new building is implementing programs to grow stronger by

- Investing in the sustainability and Climate Change programs:
- Measuring our CO2 and GHG emissions monthly to generate Carbon Credits
- Investing in technology and human expertise to track our CO2 emissions at the Zone through green energy and LEEDS certification programs introduced into our logistics, procurements, and supply chains



OUR NEWS CERTIFICATIONS



New building means new recognition, let us to introduce the different certifications we have received from our SWC's masterpiece with their meanings.

The new administration building is subject to the Leadership in Energy and Environmental Design (LEED) certification program for buildings.

It is a certification that "creates healthy, highly efficient and economical green buildings", improving environmental performance from carbon footprint to indoor environmental quality. LEED's approach helps all types of buildings reduce carbon emissions, conserve resources through efficient power use and reduce operating costs by prioritizing sustainable procurement and supply chains practices.

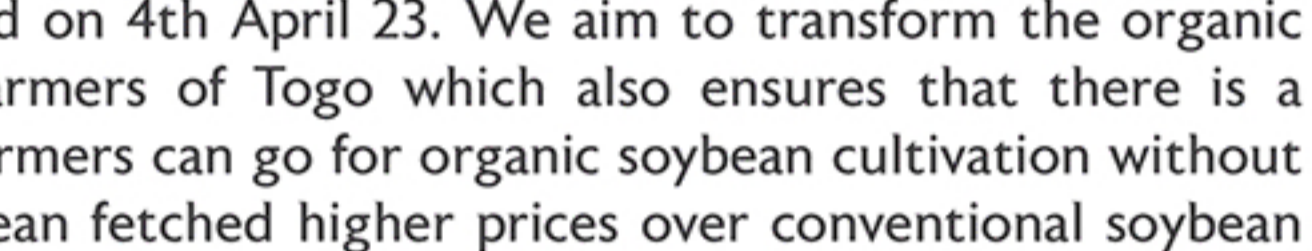
Our new edge has also dedicated a to the cohesion of everybody, from the investors, the workers and visitors.



PIA has improved methods in educating Investors, Workers and Visitors about ARISE -PIA EHS policies and our commitment to impelling SDGS. SAFER concepts help ESG team to provide safety Induction and orientation for Visitors and workers on best safety practices

It also provides platform to support Investors to get one-stop information about n=best safety and environmental practices to be adopted at their factories, ask questions and request for support.

ESG AWARDS – CREDIBLE PARTNER GLOBALLY
IN sustainability and climate Change Commitment

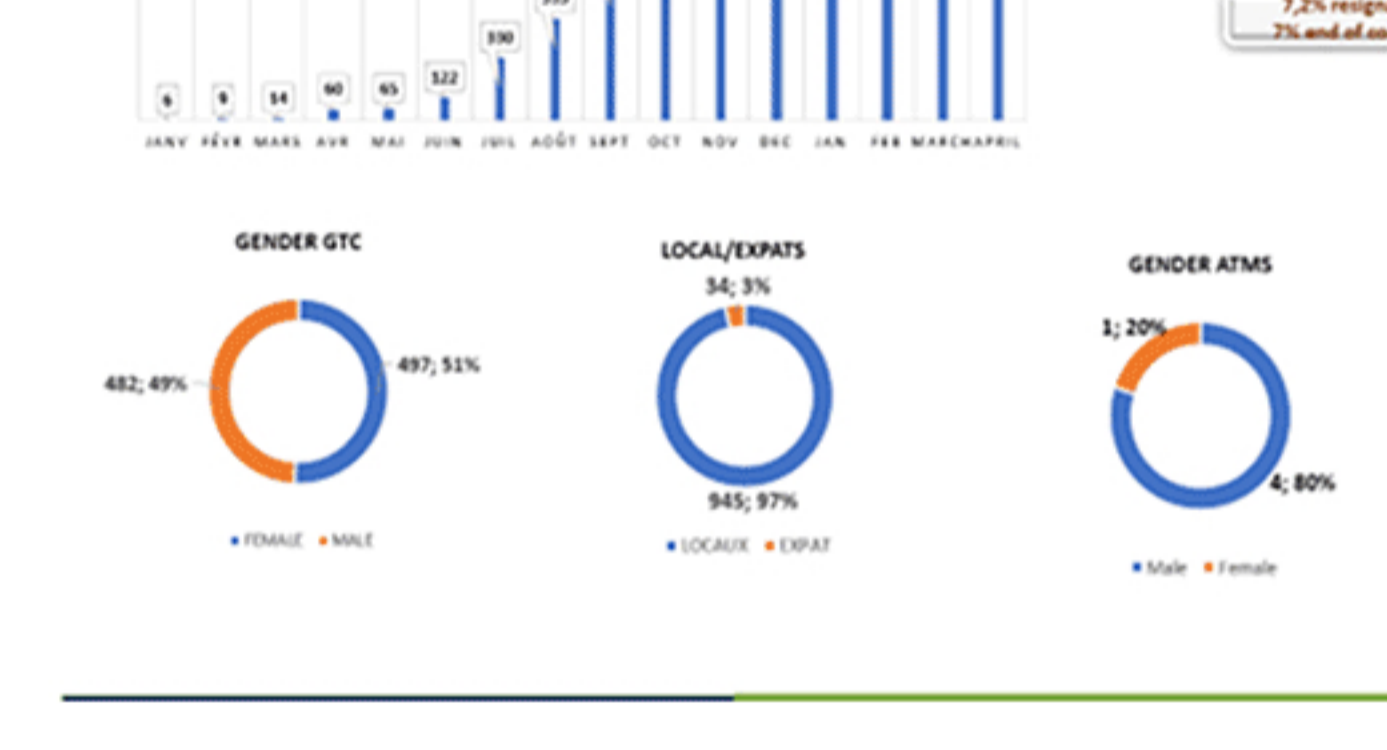


OUR NEW PROJECT TOGO ORGANIC AND NATURAL

Togo Organics & Naturals is state of the art soybean processing plant established in the PIA Special Economic Zone, Aditikope and with immense pleasure we would like to share the plant has started on 4th April 23. We aim to transform the organic soybean produced by the farmers of Togo which also ensures that there is a well-defined market hence farmers can go for organic soybean cultivation without any hesitation. Organic soybean fetched higher prices over conventional soybean and provide better remuneration to the farmers which helps to improve the socio-economic conditions of the farmers.

Togo Organics and Naturals provides end to end to traceability for the customers and with the help of Arise Farmer Information System application one can not only know the farmers but also the geo-tagged plots as well as the package of practices followed by the farmers on the field.

Togo Organics and Naturals produces organic De-oiled Cake as well as soybean crude oil which can be refined, and edible oil will be produced – which is a product from Togo for the people Togo. This plant is also generating employments not only at the factory but also at the farm level by developing agri-preneurs by which farmers are getting organic certified with certifications agency for organic cultivation creating win win situation for farmers and for Togo Organics and Naturals.



OUR GTC AND NUMBER

- GTC Status:**
 - 600 Sewing machines, 110 Trainers
 - 250 machines are used as manufacturing centre and 250 as training centre
- Production:**
 - We are producing 125000 pieces /month
 - Our other Training unit is training around 400 employees.
- Social Impact:**
 - GTC has allowed 1050 of young Togolese to learn and develop technical skill relevant for garment industry in healthy and safe workspace. 515 Local employees have been employed in GTC which has allowed increased source of income for families/individuals

OUR NEW STAFF DELEGATES

New workplace, better quality of life for the workers, this is the main focus of our HR department. This process has been initiated since 2022 and has finally taken place thanks to the constant support of Commandant Sandah of ACP and Inspecteur Lida from Ministry of Labour. With this election several pending training and compliance initiatives will be concluded, like for instance the internal rules for ensuring a workplace with international standard.



OUR PIA MOMENTUM

KICK OFF OF HEALTH AND SAFETY INTO THE WORKPLACE

We also have our health and safety committee that has been installed 11 oct 2022. The committee will be officially active after the formal corporate training that will take place on May 9th to 11th. The committee is formed of volunteer colleagues from all businesses of PIA



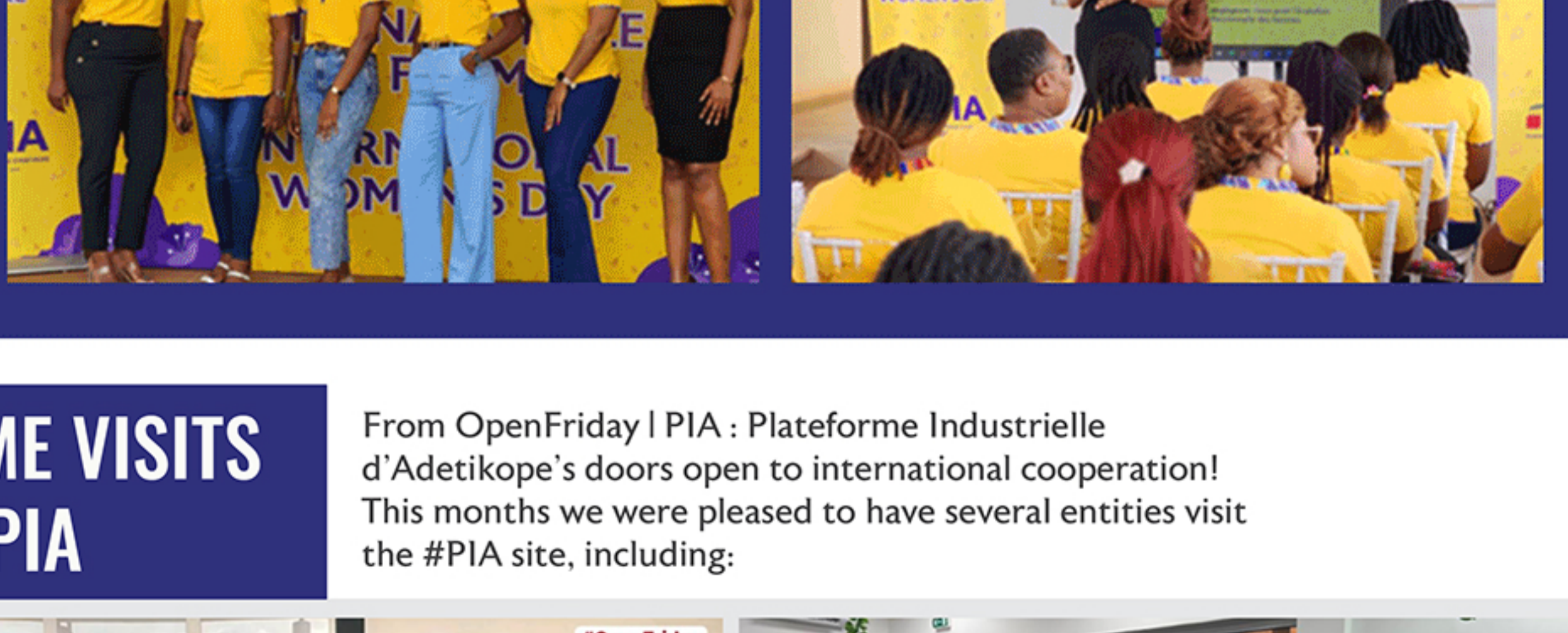
OUR ENGAGEMENT FOR YOUTH

PIA supported the youth of Adétikopé with an amount of 860.000 xof in the organisation of the A second edition of the Galla Adétikopé on 22 April 2023.. A total of 16 teams participated in this competition including the PIA team. The ceremony started with a caravan, followed by the launch of the Gala by the prefect of Agoè Nyivé. The trophy was won by the team of Adétikopé central in the face of the team of Lomegnokpé.



OUR CELEBRATION OF INTERNATIONAL WOMEN'S DAY/ PIA QUEENS

On 8 March, the #PIAQueens gathered at the PIA site to attend an e-conference organized by ARISE IIP on the theme of women's professional development in a sector dominated by men. Dressed in Made in Togo t-shirts, made by the operators of the Garment Training Centers integrated in PIA, they then shared their experiences during an exchange session which ended with a brunch. At PIA, we support the empowerment of women and do our utmost to offer them concrete opportunities for their professional development.



SOME VISITS TO PIA

From OpenFriday | PIA : Plateforme Industrielle d'Adetikope's doors open to international cooperation! This months we were pleased to have several entities visit the #PIA site, including:



The South African delegation led by Ms. Candith Mashego Dlamini, South Africa's Deputy Minister for International Relations and Cooperation

NewBrunswick Canada, Representatives, economic Representatives of the Ministries of Foreign Affairs and Investment Promotion

The African Development Bank Group's food processing department - around a working session

The Regional Institute of Computer Science for Marketing, Insurance and Management (RIMAG/CFM) from Niamey in #Niger!

Burkina Faso and Togo Government

The Prime Minister of Burkina Faso, Mr. Apollinaire Joachimson Kyelem de Tambela, accompanied by his counterpart of Togo, Mrs. Victoire Tomégah-Dogbé, visited the PIA.

Was welcomed by the General Administrator of the Platform, Commandant Sandah, the Prime Minister of Burkina Faso was able to discover the industrial ecosystem and the business opportunities offered by the Platform, developed under the impetus of the Head of the Togolese State and ARISE IIP for the economic benefit of Togo